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EXTRAORDINARY

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GOVERNMENT OF INDIA

MINISTRY OF LABOUR

ORDER

New Delhi, the 13th August 1949

No. LR-2(215) I.—Whereas an industrial dispute has arisen between the Free India General Insurance Company Limited, Kanpur (including their Branches) and their employees in respect, so far as the Central Government is aware, of the matters specified in Schedule I hereto annexed;

And whereas the Central Government consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7 read with clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act 1947 (XIV of 1947), the Central Government is pleased to constitute an Industrial Tribunal of which Mr. F. Jeejeebhoy, Chairman, Industrial Tribunal, Calcutta, shall be the sole member, and to refer to him the said dispute for adjudication

SCHEDULE

1. Dear Food Allowance.
2. Transfer and dismissal of an employee (Shri Swami Dayal).
3. Victimation (specific cases to be cited by employees).

NOTE.—This list is *not* intended to be exhaustive.

No. LR-2(215) II—Whereas an industrial dispute has arisen between the Atlas Assurance Company Limited, Calcutta (including their branches) and their employees in respect, so far as the Central Government is aware, of the matters specified in Schedule I hereto annexed;

And whereas the Central Government consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7 read with clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government is pleased to constitute an Industrial Tribunal of which Mr. F. Jeejeebhoy, Chairman, Industrial Tribunal, Calcutta, shall be the sole member, and to refer to him the said dispute for adjudication.

SCHEDULE

1. Pay.
2. Dearness Allowance.

3. Benefits on termination of service including retiring benefits.
4. Bonus, past and present.
5. Canteen and tiffin.
6. Accommodation Allowance.
7. Children's education.
8. Medical Aid.
9. Hours of work, overtime and holidays.
10. Leave.
11. Travelling allowance on duty as well as on leave.
12. Service conditions—
 - (a) Probation and confirmation,
 - (b) Service Record,
 - (c) Enquiry before punishment,
 - (d) Retiring Age.
13. Rules for recruitment, promotion and transfer.
14. Retrenchment, dismissal, discharge and other disciplinary action.
15. Uniforms and umbrellas for menials.
16. Recognition of Union.

NOTE.—This list is *not* intended to be exhaustive.

No. LR-2(215)/III.—Whereas an industrial dispute has arisen between the Prudential Assurance Company Limited, Calcutta (including their branches) and their employees in respect, so far as the Central Government is aware, of the matters specified in Schedule I hereto annexed;

And whereas the Central Government consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7 read with clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government is pleased to constitute an Industrial Tribunal of which Mr. F. Jeejeebhoy, Chairman, Industrial Tribunal, Calcutta, shall be the sole member, and to refer to him the said dispute for adjudication.

SCHEDULE

1. Pay
2. Dearness Allowance.
3. Benefits on termination of service including retiring benefits.
4. Bonus, past and present
5. Canteen and tiffin.
6. Accommodation Allowance.
7. Children's education.
8. Medical Aid.
9. Hours of work, overtime and holidays.
10. Leave.
11. Travelling allowance on duty as well as on leave.
12. Service conditions—
 - (a) Probation and confirmation,
 - (b) Service Record.

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- (c) Enquiry before punishment.
- (d) Retiring Age.
- 13 Rules for recruitment, promotion and transfer.
- 14. Retrenchment, dismissal, discharge and other disciplinary action
- 15. Uniforms and umbrellas for menials.
- 16. Recognition of Union.

NOTE.—This list is *not* intended to be exhaustive

No. LR-2(215)/IV.—Whereas an industrial dispute has arisen between the Pearl Assurance Company Limited, Calcutta (including their branches) and their employees in respect, so far as the Central Government is aware, of the matters specified in Schedule I hereto annexed,

And whereas the Central Government consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7 read with clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (XIV of 1947), the Central Government is pleased to constitute an Industrial Tribunal of which Mr. F. Jeejeebhoy, Chairman, Industrial Tribunal, Calcutta, shall be the sole member, and to refer to him the said dispute for adjudication.

SCHEDULE

- 1 Pay
- 2. Dearness Allowance.
- 3. Benefits on termination of service including retiring benefits
- 4. Bonus, past and present.
- 5 Canteen and tiffin.
- 6 Accommodation Allowance.
- 7. Children's education.
- 8. Medical Aid.
- 9. Hours of work, overtime and holidays.
- 10 Leave.
- 11. Travelling allowance on duty as well as on leave
- 12. Service conditions—
 - (a) Probation and confirmation.
 - (b) Service Record.
 - (c) Enquiry before punishment
 - (d) Retiring Age.
- 13 Rules for recruitment, promotion and transfer.
- 14. Retrenchment, dismissal, discharge and other disciplinary action
- 15. Uniforms and umbrellas for menials.
- 16. Recognition of Union.

NOTE.—This list is *not* intended to be exhaustive

K. N. SUBRAMANIAN, Lt. Secy.

